THE COMMITTEE OF 200
Success Shared

C200 Nominate a New Member Form

Please answer the following questions to the best of your knowledge. If you do not know the answer to a specific question, please list N/A. Once the candidate has been interviewed by a member of the Membership Committee and their qualifications have been confirmed, they will be invited to complete an application.

Your name:_____

Candidate's Name:_____

Title:_____

Company:_____

Type of business:_____

If the candidate is considered an entrepreneur, please answer the following questions:

- Is the candidate responsible for the P&L of the company, reporting a minimum of $20 million in annual revenues?
- Was she a company founder?
- Is she a majority owner?
- Does she run the company day-to-day?
- Company revenues?

If the candidate is considered a corporate executive, please answer the following questions:

- Is the candidate responsible for the P&L of the company or subsidiary/division generating annual revenues of at least $250 million?
- Does the candidate run the company or her business unit day-to-day?
- Who does she report to?
- Is she considered one of the most senior executives in the company?
- Is she a member of the senior management team?
- How many employees does she manage?

What is your relationship to this candidate?_____

_____

Has the candidate demonstrated ability to advance women in business?_____

Does the candidate share C200's core values and shared beliefs? (C200's core beliefs and shared values are listed below.)_____

If available, please send the candidate's contact information and bio/resume to the C200 office via mail or e-mail.

The C200 Peer Community is a sanctuary for the world's most successful women business leaders *and* a resource to enrich each other and our businesses. Members are passionately supportive of each other and honor confidentiality. C200 members are highly satisfied and value the opportunities offered by the organization to connect, share wisdom, inspire, learn, celebrate and have fun.

Membership Criteria

Members are women executives who are running for-profit businesses and have P&L responsibility, are among the most senior executives in their companies, and are committed to advancing women in business.

Financial Responsibility

- A Corporate Candidate is responsible for the P&L of the company or subsidiary/division generating annual revenues of at least $250 million. Candidates are responsible for the operations of a company or business unit (such as CEO, COO, General Manager, Operating President).
- An Entrepreneur Candidate is responsible for the P&L of the company, is reporting a minimum of $20 million in annual revenues, be a company founder and/or a majority or controlling owner.
- A candidate who does not meet the membership criteria today, but clearly has met the criteria within the last three years, will be considered.

Leadership Qualities

In addition to meeting the financial requirements, the following criteria will be considered in evaluating a candidate for membership:

- Recognized leadership within her company
- Recognized leadership within her industry
- Recognized leadership within her community

Special revenue requirements are currently in place for the following industries:

- *Advertising/Marketing* – net revenue should be reported as opposed to gross billings
- *Travel, Insurance, and Real Estate* – revenue is recorded based on commissions and fees
- *Consulting/Professional Services* - A qualified candidate will have P&L responsibility and will be a member of the top tier management team. Candidate should be no further than two positions from the head of the Global Board
- *Commercial Banking* – $250 million in revenue from **net** interest income, fees and capital gains
- *Investment Banking* – minimum of $100 million in **fees** only
- *Venture Capital* – Corporate Executives: firm manages $1 billion in assets and the candidate is responsible for managing $250 million in assets. Entrepreneur: company founder and manages $150 million in assets
- *Private Equity* – Corporate Executives: firm manages $3 billion in assets and the candidate is responsible for managing a minimum of $1 billion in assets. Entrepreneur: manages $350 million in assets

Additional Considerations A candidate running a non-profit may be eligible if there is a direct for-profit counterpart company, e.g. TIAA – Fidelity, Blue Cross Blue Shield – Aetna. Revenues are considered on the same basis as the for-profit counterpart and are not based on donations or grants.

The Board of Directors may approve additional factors for consideration on a case-by-case basis.

CORE VALUES & SHARED BELIEFS

VISION The Committee of 200 is the preeminent global organization for women business leaders and is publicly recognized for making a profound impact on the advancement of women in business

MISSION To foster, celebrate and advance women's leadership in business

Trust and Support

- We value the relationships we build with one another
- We honor confidentiality
- We create a safe environment to share, learn and grow
- We are welcoming and strive to engage all members

Grow and Inspire

- We gain wisdom and inspiration from each other
- We learn from each other's perspectives and experiences
- We willingly open doors for one another

Foster and Advance

- We sponsor future women business leaders
- We advance women in business

Celebrate and Have Fun

- We are grateful for the experiences we share together
- We enjoy spending time in one-of-a-kind experiences
- We make having fun a priority

Peer Community and Engagement

- We greatly value our peer community, especially during periods of transition
- We believe it is a priority to take care of our members
- We engage members through all their career and life stages
- We are a life-long membership organization

Exclusivity of Member Criteria

- We value P&L responsibility as an important criterion to create a community of peers
- We value the intentional balance of entrepreneurs and corporate members

Changing the Face of Business Leadership

- We make an impact on the future of women leaders in business
- We multiply our impact through collaborations
- We are known for our expertise in business
- We are looked to as role models for the success of women in business